



SAFEHORIZON
— CARE GROUP —

Management Plan for

99 Whitefield Drive

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Management plan

Company Name: SafeHorizon Care Group Ltd

Company Address: Unit 4 Hurricane Drive, Speke, Liverpool, L24 8RL

Care Home Address: 99 Whitefield Drive, Kirkby, Liverpool, L32 4SX

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Our aims and ethos

SafeHorizon Care Group is dedicated to providing high-quality care to children and young people. We believe every child deserves a loving family, a safe home, and a supportive community. When circumstances force children to live away from their family, we strive to keep them within their local area to minimize disruption to their lives. Our goal is to ensure they stay in their schools and maintain their friendships during these times of need. SafeHorizon Care Group aims to create life-changing opportunities for those who need it most and support secure, local jobs.

We want our children to:

- Have access to education, employment, or training.
- Receive encouragement and recognition for their achievements.
- Participate in social, cultural, and leisure activities.
- Form positive friendships.
- Maintain relationships with family and peers.
- Achieve academically according to their abilities.
- Make positive contributions.
- Enjoy and achieve in a nurturing environment that resembles family life.

SafeHorizon Care integrates social value into all of its activities, aiming to contribute positively to the community.

Being treated with kindness and dignity is considered a significant aspect of health and social care processes.

Providing employees with fair terms of service and adequate wages and salaries is another important aspect, and SafeHorizon pays above the living wage.

While these aspects are crucial, their impact on health and quality of life should also be considered for their potential influence on people's well-being.

SafeHorizon's children and staff will participate in community engagement and support charities through fundraising events.

Registration of the home

The home will be registered with Ofsted to accommodate up to two children, ranging in age from 0 to 17 years. There is a national shortage of foster carers, resulting in an increasing number of young children residing in residential children's homes due to this deficit.

Location of the home

There is often a stigma and discrimination faced by children living in residential care, with common assumptions such as them being anti-social, criminals, or "naughty children." Some people even believe that these children will decrease property values, cause trouble in the community, and should live in rural areas, far from others. Unfortunately, this prejudice can impact these children's right to live in a community just like any other child, whether they are living with their birth family or as foster children, without facing these objections.

While we acknowledge that, in rare cases, children may display behaviours that affect the community, it's important to note that this can happen with children living in any situation, whether with their families, foster care, or residential care. Unlike families, however, we can carefully "match" children to areas that best suit their needs. If a child's behaviour may pose challenges to a community, they can be placed in a more rural location, ensuring their well-being and minimising disruption.

Our home is situated on a main road but includes a large front garden and a large separate back garden. Children will not play in the front garden, ensuring their safety. We always assess the location and any potential risks before accepting children into the home. A location risk assessment is conducted as part of the referral process to determine if the area and the home are suitable for the child's placement.

Staffing matters

At full occupancy, there will be 2 children in the home, supported by a team of 6 residential staff, who will be on a rolling rota, with two staff sleeping in at night. (See appendix A)

Rotas will consist of 2 staff members on duty – shifts will commence at 10am with staff staying at the home for 2 days, sleeping in for 2 nights, the shift will end at 10.30.

Handovers take place every 2nd day at 10.30am, one staff member will hand over to the new shift. See appendix A

The Manager will be present during the week around the hours of 9-5, although this is flexible to the needs of the service.

Managers at SafeHorizon Care foster strong relationships with neighbours and are readily accessible to address any concerns or positive feedback. There is a complaints procedure available for those who need it.

All staff members are either working towards or have obtained a Level 3 Diploma in Children and Young People, with many pursuing or having achieved a Level 5 Diploma.

SafeHorizon provides an on-call support system available 24/7, facilitated by senior staff and registered managers. Furthermore, there is a service manager/responsible individual and two directors who are always available for support.

Day to day

The home operates like a family home. Children follow their morning routine, have breakfast, and attend education. Staff transport children to and from education and attend PEP meetings and parent evenings, maintaining regular contact with the education provider.

After school, children may participate in clubs or activities with staff support, or visit family and friends, which is encouraged and supported by staff. Dinner is prepared by staff and children, who eat together. Evenings can involve homework and activities like film nights, games, or pampering. Children are encouraged to help prepare dinner and learn other skills for independence.

Support staff arrange and accompany children to medical appointments. Each child has a CLA nurse and a chosen key worker for 1-on-1 sessions.

Car parking

The home will have two staff members on shift each day, and a manager during office hours. This setup is comparable to a family home, which sometimes has more than two cars. There is sufficient parking space at the property, which can accommodate three cars comfortably. There are no parking restrictions on Whitefield Drive.

We aim to hire staff from the local area and promote a reduction in carbon footprint through encouraging car sharing, walking, or using public transport for commuting. SafeHorizon offers a cycle to work scheme, and there will be a bike garage/outbuilding available in the home's back garden.

Team meetings will occur monthly between 10am and 1pm for six staff members. There is adequate parking to accommodate these meetings without affecting neighbouring properties.

Visitors

Children may have visitors like all families. Social workers typically visit every six weeks, and parents may occasionally visit. Health appointments occur at suitable venues.



Protective Factors of the home's locality:

We have a duty of care to children and the local community to ensure that any potential placement is thoroughly risk assessed. This assessment considers not only the needs of the children but also the location of the home, local issues, and concerns. This process is mandated by our legal responsibilities and evaluated under standards and regulations set forth by Ofsted.

The home will be registered with Ofsted and will undergo inspections at least annually. Under regulation 40 of the Children's Homes Regulations, we are required to inform Ofsted of specific incidents, promoting transparency. Should there be any concerns, they would prompt a visit from Ofsted. Additionally, regulation 44 mandates that an independent visitor conducts monthly visits and compiles reports sent to Ofsted, highlighting any issues.

Annually, the local authority performs compliance visits to assess the performance of the home. All homes must complete a safe area report under regulation 46 of the Children's Homes Regulations, which involves collaboration with various agencies such as the Missing from Home coordinator, commissioners, PPU, and LADO.

We will establish relationships with local PCSOs, who will visit the home and keep the manager informed about local information, emerging trends, and areas of concern, including crime increases.



Staffing Levels

Day 1

Manager be on duty 9am - 5pm

Care staff A and B start at 10am.

Day 2

Manager on duty 9am – 5pm.

Care staff A and B remain on duty having had sleeping duty.

Day 3

Manager on 9am- 5pm.

Care staff A and B finish duty at 10.30am, having had a sleeping duty.

Care staff C and D start duty at 10.30am.

Day 4

Manager on duty 9am – 5pm.

Care staff D and C remain on duty having had sleeping duty.

Day 5

Manager on duty 9am – 5pm.

Care staff C and D finish duty at 10.30am, having had a sleeping duty.

Care staff E and F start duty at 10.30am

Day 6

Care staff E and F remain on duty having had sleeping duty.

Day 7

Care staff E and F finish duty at 10.30am, having had a sleeping duty.

The following 7 days the same, with the manager on duty Monday – Friday 9am – 5pm.

Staff Name	Staff name	Annual leave	Training
Staff A	Staff A		
Staff A	Staff A		
Staff B	Staff B		
Staff B	Staff B		
Staff C	Staff C		
Staff C	Staff C		
Staff A	Staff A		
Staff A	Staff A		
Staff B	Staff B		
Staff B	Staff B		
Staff C	Staff C		
Staff C	Staff C		

Reviewed by

M. Keenan

Mark Keenan

21/03/2025