

Management Plan

How many young persons would be accommodated?

Maximum of one 1

What is the ratio of staff to young persons required (delivery model)?

- **Daytime:** Two (2) care staff on day shift.
- **Evening:** One (1) care staff on waking nights. This is a temporary role depending on the young persons emotional regulation and is note always required.
- The home is staffed **24/7** to ensure continuous supervision and support.
- **Shift Changes:** Occur at 10 am for day stay on 24 hour sleep until 10 am and 11 pm to 7 am for waking nights.

Parking: There is a car park located 10 yards from Bellator House, which can house up to 7 cars. Alternatively, there is a second car park just 50 yards away which can house up to 5/6 cars. Bellator House has a secure garage for staff to leave bikes, may they decide to ride to work.

What is the likely level of need of the looked after children accommodated?

Bellator House will provide a “home from home” environment for vulnerable and complex children who may have experienced neglect and other forms of abuse. We will provide a person centred, bespoke package of support that promotes optimal outcomes for the young person. Support is provided through regular observations, development of positive relationships with staff and access to education.

Who would likely visit the property in addition to staff?

- Social Workers 1 x fortnightly
- Management (if requested by young person)
- Ofsted Inspectors (1 annual visit)

How would visits be scheduled?

Visits to Bellator House are scheduled during work hours wherever possible. Management are always told well in advance of any meetings as professionals like social workers could be travelling in excess of 200+ miles. Meetings can be facilitated:

- In a private area of Bellator House. (i.e. office/large living room area)
- Virtually via secure video platforms like Microsoft Teams if face-to-face meetings are not feasible.
- Offsite at approved Children's Social Care environments, private spaces at the local children's centre or supervised within the community.

Would therapeutic care be offered onsite?

Yes, Bellator House will provide onsite therapeutic interventions, to meet the specific needs of the young person. This will include:

- Collaboration with specialist third-party professionals, therapy sessions will be conducted in a private area of Bellator House or via Microsoft teams.

- Supportive and nurturing interactions with staff, including structured daily emotional check-ins and the opportunity for reflective conversation.
- Staff trained in PACE will implement therapeutic approaches to help the young person manage their emotions and behaviour.

Would case reviews take place onsite or offsite?

Case reviews will take place virtually via Microsoft Teams to ensure all professionals can contribute efficiently. Weekly meetings with local authorities take place via Microsoft Teams.

Are relatives able to visit?

Family:

Yes, albeit these visits may only occur once every couple of months

Will the property be OFSTED registered?

Yes. Application for OFSTED has been submitted.

Is the young person ever left alone at the property?

No. The young person is fully supervised at all times by experienced staff.

Under what circumstances can the young person leave the property?

- Regular activities include accompanied visits to doctors, dentists, parks and local shops.
- Independent time in the community (e.g., visiting friends, local shops) is carefully risk-assessed and approved based on an

approved care plan. This will also require written approval from the local authorities.

Would staff be informed if a young person leaves the property?

Yes. Staff are fully aware of the whereabouts of young person at all times. Strict protocols ensure safety:

- All individuals are signed in and out of the home using a movement log to show the exact times the young person left and returned.
- Staff maintain communication with the young person through mobile phones during approved independent activities.
- Policies include immediate action in the rare event of a young person becoming unaccounted for.

Is there a curfew?

Yes. Curfews are tailored to each young person's care plan and assessed risk level:

- Independent time in the community comes with clear expectations for check-ins and return times.
- Evening routines are encouraged, including low-volume TV and or nightlights to support settling.

What happens in the event of a breach of curfew?

- An immediate risk assessment is carried out.
- Missing from home protocols are activated, including notifying the police and local authorities or the Emergency Duty Team (EDT) if this isn't during 'working hours'

- If curfew breaches are persistent and needs cannot be safely met, a review of placement suitability is conducted.

What security provisions are in place?

- **Doors:** Front and back doors are kept locked and won't be opened after the hours of 23:00 at night. Bellator house is also fitted with a ring doorbell
- **Access Control:** The home is locked when vacant, and visitors must sign in with ID checks.
- **Additional Measures:** Waking night staff will be supporting the young person in the home.

Would CCTV be installed?

External CCTV may be installed for security ensuring safety while respecting the privacy of residents. Internal CCTV can be installed for observation purposes and used as and when required.

How would residents raise concerns?

Families and neighbours are informed through:

1. **Good Neighbour Policy**
2. **Complaints Procedure**

The process for raising concerns includes:

- The **Manager, Responsible Individual (RI), and Directors** are available to listen to concerns or complaints. They are approachable and can be contacted directly by residents, staff, or external parties.



- Information about the complaints process is included in Paradigm Care Services policies and procedures, ensuring the young person are fully aware of their rights and the procedures to follow.

The Manager and staff will:

- Visit neighbours prior to occupancy to introduce themselves and share contact details.

Contact: The Management Team is contactable 24/7 to address any issues promptly.

What lifestyle will the young person have in the property?

The home operates a nurturing family environment with structure and routine:

- **Weekdays:** The young person will have access to support staff and the opportunity to engage in activities designed to promote a positive relationship. We at Paradigm Care Services offer activities daily to the young person. Our aim is to get the young person ready for semi-independence and encourage them to take part in tasks like cooking or baking.
- **Weekends:** Creative projects, mindfulness activities and time for self-care will also be encouraged and tailored to each young person's interest. Again, the young person may decide they want to an activity that may result in themselves and staff being out all day like a theme park.
- The focus is on creating a stable, supportive atmosphere where the young person can thrive.