

DRAFT SOCIAL VALUE STRATEGY - Development of the Land at Greensbridge Lane

Values	Outcome	Thematic Approach	Delivery Capability	Engagement and Collaboration
Social	Support Covid-19 recovery where possible through recruitment, re-training and other return to work opportunities for those left unemployed by COVID-19 & ensure workplace conditions reinforce efforts	Recovery	Recruitment and training records	Working with council to discuss ways such as employment fairs & collaboration with local agencies
	Support and sponsor the health & wellbeing providing flexibility & compassion	Welfare	Various interactions with staff throughout project including one-to-ones, staff. Feedback in toolbox talks. Workplace screening from Site Supervisor & Mental Health Awareness Commitment	Copies of inductions, PDRs & responses
	Commitment to mental health awareness on-site	Welfare	Supervisor & Mental Health Awareness Commitment	Provide evidence of questionnaires
	Create employment and training opportunities particularly for those who face barriers such as disabilities	Welfare	Registration as Disability Confident Employer & commitment to the scheme's guidelines	Influencing all stakeholders through guidance of the delivery of the scheme to support the outcome though engagement, training and education, partnering/collaborating.
Economic	Creation of at least 10 full time equivalent positions including 1 apprentice meeting real living wage	Employment	Evidence of living wage commitment Employment data providing FTE posts created & CITB apprenticeship records	Joint efforts with strategic partner agencies, CITB & local communities
	Create revenue for other local supply chain MSMEs create new business for local suppliers	Economic Growth	Provide evidence of engagement activities with local SME such as materials quotes used for SOW totals	Collaborate with council on the aims of their strategic plan to help reach specific targets set
	Nurture workforce through continuous personal & professional development through the opportunity of practical onsite training.	Training	PDRs, QA and Staff review stats and any relevant training certs career talks, safety & toolbox talks	Demonstrating adherence to all details in all specifications to certify compliance & standards & establishing QA systems throughout project to evidence met
Environmental	Reducing collective carbon emissions year on year to achieve net carbon zero in our operations and services through promoting energy efficiency utilising most energy efficient option where possible and considerate application methods within the SOW such as flame free methods	Carbon Footprint	Evidence of integrating policy wherever possible	Collaboration and discussing on specification options
	Responsible recycling and use of available sources when possible and utilising most energy efficient option where possible through regular research into new innovative materials and methods	Responsible Recycling	Waste recycling, procurement and no charge for recycling of any unused materials	Working in partnership to ensure project efficient in delivery
	Integrating best methods possible into all work systems for sustainability continuous review and adaption to reach this goal.	Sustainability	Targets of Sustainability Initiative	Idea exchange and knowledge transfer on others approaches through feedback and networking sessions