



Shift patterns, parking space and amenities Address: 8 Beldale Park, Kirkby, Liverpool, L32 2DE

At 1st Places we operate shift patterns to fit with the local community in order to reduce disruption. We try to replicate a typical home environment, and so have as little change as possible. The home will have no less than 2 x trained staff member in the home at all times when a young person is in the home. Staffing ratio will be 2 staff member to 1 young person on a 24/7 shift pattern. At full capacity this will mean there will only ever be 1 child living in the home with 2 staff caring and supporting throughout the day and night.

There will also be a Registered Manager in the home too. Supporting with leadership, quality of care and with the smooth running of the home. Shifts start at 10 am, with 2 staff sleeping over and working 3 days on, after the 3 day shift 2 new staff will come on and take over for a 3 day shift. This adds an extra element of continuity and ensures there is less traffic in and out of the home. We also decided this time as it ensures the same staff are waking up in the home and supporting the children from the day before.

These staff will help with preparing the children for the day and complete school runs. The home has also recognised by starting and finishing at 10 am, we miss the general traffic of school runs and cause zero disruption to the wider community which is in our best interest. We have always yearned to emulate a typical family home, and this is the culture we will bring to the home and community. Staff work these shift patterns because it provides the home and children much more structure and consistency. Professionals may visit the property occasionally, but we try and reduce the meetings at the home as this is not conducive to family life and this is one of our core values. We try where possible to have meetings held in schools, social worker's offices or agreed local locations.

The home boasts a drive for 2+ cars which is plenty for the homes use. The home is an area which provides direct access to local amenities and services



which will benefit our young persons experience and outcomes. With access to main motorway links we are able to ensure our young people have access to appropriate education provisions, sport clubs, activities and also family visits

Company Director

Elizabeth Jackson