

COMPLETE CONSTRUCTION

BUILDING BETTER

What is social value?

Social value is a set of principles outlined in order to bring about positive change.

Our Social Value Strategy

Our social value strategy is focused around 'Building Your Future' promoting long term positive change in our society.

- **Creating Opportunities** – educating and leading young people into careers in development/construction.
- **Leading from the top** – approach to a successful workforce, MD's and D's have an active role becoming an example to staff.
- **Engaging with local community** – giving back to the local community and local charities
- **Diversity and Inclusion** – A diverse workforce brings a broader set of experiences and values.

Creating Opportunities

We target early careers, leading young people through work experience programs, apprenticeships, and internship schemes. Teaming up with local schools, colleges, sixth forms and Universities, offering work experience placements, and on the job training. Provide extensive training to all employees setting out career pathways to provide continual personal development.

Leading from the top

Both Directors and managing directors have an active role in the organisation, leading all employees from the top, emphasising their commitment to the organisation social values.



0207 650 1827



www.completeconstruction.uk



167-169 Great Portland Street, 5th Floor, London, W1W 5PF



Engaging with the local community

We recognise the fundamental contributions charities make to our society, and have teamed up to fund the work that these charities do.

Fareshare

Fareshare are the UK's national network of charitable food redistributors, made up of 18 independent organisations. Fareshare take good quality surplus food from right across the food industry and get it to more than 10,500 frontline charities and community group.

We as an organisation have put together a strategy with the guidance of Fareshare to provide school meals in the local areas surrounding our development sites. Both Alderley Group and Complete Construction will donate enough monies to support 5 groups split up as 3 schools, providing breakfast meals and 2 community groups which in turn provides daily food to the families which then provides after school meals for the children. Alderley Group and Complete Construction believe that any company should leave a lasting, positive and supportive impression on the local areas in which we operate in. As a group, our companies will continue to increase our commitment and donations with Fareshare as we continue our expansion in the housing market.

What contributions we make:

1. North Wales Rotary Club – (80kg a week)
2. North Wales Conway Food Bank – (80kg a week)
3. North Wales The Kings Storehouse – (40 kg a week)
4. Orford Community Centre (Warrington) – (80kg a week)

An Hour for others

We actively donate resources such as furniture for bedroom and housing refurbishments. Clothes and Coats to local children. Gifts and vouchers to buy Christmas Presents.

Diversity and Inclusion

We believe everyone's voice is to be heard, and that an excellent workforce should be made by the joint contributions of both employers and employees, in turn creating a wider set of values. As an organisation we strive to make everyone feel welcomed and included.